



Tune Protect Group Berhad

(Company No: 948454-K)

SUSTAINABILITY POLICY

18 November 2013

SCOPE OF THIS POLICY

This Policy applies to directors, senior officers and employees of Tune Protect and its subsidiaries, at the offices where they are located and also covers the actions and activities that may impact on the marketplace, workplace, environment and community.

OUR COMMITMENT TO SUSTAINABILITY

Our commitment to sustainability is create a lasting value for our shareholders and stakeholders are guided by the following principles: marketplace, workplace, environment, and community.

1. Market place

- Tune Protect not only meet financial expectations, but will act responsibly towards society.
- Ensure our insurance partners, vendors and suppliers have responsible social and environmental practices.
- Tune Protect protects society making available products for their financial protection.

2. Work place

- Maintain high levels of integrity and honesty and ensure investors' protection.
- Promote ethical practices and good governance amongst Tune Protect Group's directors, senior officers and employees.
- Working within laws and regulations.
- Organize charitable events involving employees' participation and volunteerism.
- Establish internship programs which provide interns from the Asia Pacific region an opportunity to be trained in the Kuala Lumpur office.
- Encourage employees to donate to a worthy cause

3. Environment

- Minimize environmental impact by encouraging employees to use recycle bags regularly, print reports only where necessary to minimize the usage of paper and to use video conferencing instead of travelling where practical.

4. Community

- Act responsibility towards society and community.
- Target donation up to RM 350,000 or 0.5% of Group Net Profit After Tax whichever is the lower, annually with aim to help the less fortunate and the needy (e.g. organized the "Blind –Annual Charity Walk" in June 2013).